

# INFORMATION BULLETIN

## WORKFORCE INVESTMENT ACT

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TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: UPDATED WARN ACT WEB SITE

The purpose of this information bulletin is to announce the publication of guidelines for interpretation of the California Worker Adjustment and Retraining Notification (Cal-WARN) law on the Employment Development Department (EDD) Web site.

On January 1, 2003, California Labor Code Sections 1400-1408 became law, providing employers with California specific requirements for notifying employees, the State, and representatives of local government when mass layoffs, relocations, or terminations of industrial or commercial operations occur. The EDD has posted a side-by-side summary of the State and Federal WARN laws to assist employers, employees, Local Workforce Investment Areas and the public in understanding the requirements of these laws.

To view the WARN Web site, go directly to [www.edd.ca.gov/eddwarn.htm](http://www.edd.ca.gov/eddwarn.htm) and scroll down to "General Provisions of the Federal and California WARN Laws" under "Information for Employers." Also, this information can be accessed from the EDD home page at [www.edd.ca.gov](http://www.edd.ca.gov) under "Services for: Employers." We hope that publication of this information will improve the availability of services for the employers and workers affected, and ease the administrative burden at the local and State level.

Questions or comments regarding the WARN Web site may be addressed to Diane Bonar, Performance Management Unit, at (916) 654-8305 or by electronic mail at [dbonar@edd.ca.gov](mailto:dbonar@edd.ca.gov).

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